

Curriculum Vitae

Daniel Francois Malherbe



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PERSONAL MINUTIAE

Born on 17 December 1954 as a South African citizen, proudly christened after his paternal grandfather, a pioneer Afrikaans academic, philosopher and author, but nicknamed Duffy since schooldays. Married on 12 July 1980 to Jostine, a vocational pre-primary schoolteacher, and has a son Petri, qualified in the IT field.

EDUCATION

Baccalaureus Technologia: Dental Technology. Status granted - Recognition of Prior Learning.
Peninsula Technikon - in progress, as part of a motivation for M Tech dissertation - to be submitted.

National Diploma in Dental Technology
Pretoria Technikon 1979

Matriculation with University exemption
Menlo Park High School, Pretoria 1972.

CAREER EXPERIENCE

- ❑ Chromedent Dental Laboratory, Goodwood, 1 Oct 1997 - current.
Senior Dental Technician - Prosthetic department: Setting up of teeth, full, partial denture and implant supported dentures: Production, staff supervision, quality control, stock control and general management. Patient care and remedy of dentures of patients with poor denture-satisfaction, case complications, or remake of dentures that dentists cannot rectify themselves, referred by dentist-clients. Telephonic advice to dentist-clients about denture complications and procedure advice.
- ❑ Tygerberg Dental Laboratory, Bellville, 1 Dec 1979 - 30 Sept 1997.
Senior Dental Technician - Prosthetic department: Setting up of teeth, full and partial denture and orthodontic appliance production, general management, staff supervision, quality control and stock control. Guiding and assisting student dental technicians with practical procedures during experiential training. Designed new dental laboratory layout and was co-responsible for the installation of equipment at new premises. Assisted in the transition to a computerized invoicing system.
- ❑ Dr's Hirschfield & van Copenhagen, Cape Town, 1 Oct 1979 - 30 Nov 1979.
Dental technician - Full and partial denture production.
- ❑ Military call-up: Rundu Military Hospital and various bases in Western Caprivi. June 1979 - Sept 1979
Dental assistant / Dental Technician providing basic mobile dental services to troops in operational area.
- ❑ Dental Faculty, Stellenbosch University - Tygerberg Hospital complex July 1978 - June 1979
Student Dental Technician - Practical internship in all disciplines of dental technology.
- ❑ National Institute of Water Research, CSIR, Pretoria. Jan - Dec 1975. Research laboratory assistant.

LANGUAGE COMPETENCIES

Fully bilingual (reading, writing, speaking and comprehension) in Afrikaans and English.

COMPUTER SKILLS

Software programs: WordPerfect; Windows 98 and XP; Microsoft Office: Word, Powerpoint, Publisher.
Microsoft Frontpage and basic webdesign
Internet Search and bookmarking information
Database management of an Internet website

RESEARCH INTERESTS

International Practice of Clinical Dental Technology and Denturism
Oral Health Human Resources development in South Africa
The History of Dental Technology and Professional Development in South Africa

SUBMISSIONS AND REPORTS

- ❑ Recommendations for consideration to enhance the combined draft rationale by the Task Team convened by the Department of Health for the Proposal for an Integrated Oral Health Statutory Structure in the process to restructure the Oral Health Professions in South Africa. 30/07/2007
- ❑ Memorandum by The Society for Clinical Dental Technology to the National Department of Health as a ***General Motivation For The Establishment Of A Category Of Clinical Dental Technologist In Oral Health Care.*** – In response to the Draft Strategic Framework for Human Resources for Health Plan. August 2005
- ❑ DF Malherbe, LA Steyn, C du Plessis, Z Fatagodien, June 1998. ***Clinical Dental Technology: A Quest for Equity in Oral Health Care.*** Report by the Society for Clinical Dental Technology to the South African Dental Technicians Council, the Minister of Health and to all stakeholder organizations participating in the resultant workshops.
- ❑ Policy submission from the South African Federation of Dental Technicians to the ***Committee of Inquiry*** into the frustration of Dentists and Dental Technicians with consideration to amendments of the Dental Technicians Act, 1994.
- ❑ DF Malherbe and FJ Smit, December 1993. ***Recommendation to introduce Denturism,*** submitted by the South African Dental Technicians Council to the Interim National Health Forum.
- ❑ DF Malherbe and C du Plessis, December 1990. ***Denturism - A New Profession.*** A Report by the South African Federation of Dental Technicians, submitted on request to the Director General of the Department of National Health and Population Development and on recommendation to the South African Dental Technicians Council.
- ❑ C du Plessis and DF Malherbe, August 1989. ***Preliminary Report on Denturism.*** Report by the South African Federation of Dental Technicians submitted to the Competitions Board.
- ❑ C du Plessis and DF Malherbe, 1989. ***A Historical Review on the Dilemma of the dental technicians in South Africa.*** Unpublished report submitted to the South African Dental Laboratory Association.

PUBLICATIONS

- ❑ Duffy Malherbe ***The Quest for Denturism in South Africa.*** published by Denturism Canada, Australian Dental Prosthetist Journal, Oregon State Dental Association Newsletter, and the Wyoming State Denturist Association Publication. August & September 2007.
- ❑ Duffy Malherbe. ***Globalization of Denturism – The South African story.*** Submitted to the IFD as a country report for 2007 posted on the website of the IFD
- ❑ Duffy Malherbe. ***Provision Of Removable Prosthetics By Denturists – What Is The Controversy?*** International Dentistry South Africa, Laboratory World. Vol 8 No 1. January 2006 Article posted in the website of the IFD at www.international-denturist.org/links.html
- ❑ Duffy Malherbe. ***A reflection on Denturism.*** Newsletter of the South African Dental Technicians Council. Volume No 1, Issue No 1, 1997.

- ❑ Federation news: Denteksa, SA Journal for dental technicians. Various articles / newsletters from 1990 - 1994.
- ❑ Looking back: *Henry Sharp-Maré, Father of Dental Technology in South Africa*. Denteksa, SA Journal for dental technicians, Volume 11, Issue No 2, June 1990.
- ❑ Looking back: *Federation honours former Key-members of the profession - A Tribute to: Dick Buret, Max Finke and Noël Horn*. Denteksa, SA Journal for Dental Technicians, Volume 11, January 1990.

PROFESSIONAL WORKSHOP PARTICIPATION

- ❑ Nominated by the SADTC to represent Dental Technology on a *Task Team of the National Department of Health*, convened to restructure the Oral Health Professions of South Africa starting on 20/06/2007.
- ❑ *Presentation by The Society for Clinical Dental Technology* to the Human Resource Cluster of the Department of Health to finalize *The Strategic Framework for Human Resources for Health Plan* planned for 25 April 2006, strategically postponed and eventually cancelled.
- ❑ September & November 1998 - Venue: Pretoria Technikon. Clinical Dental Technology Committee Workshops of the SADTC with stakeholder organizations on CDT. Delivered a *Keynote Presentation* to the workshops as delegation leader of The Society for Clinical Dental Technology
- ❑ November 1993 - SADTC, Pretoria. Committee of Inquiry into the frustration of Dentists and Dental Technicians with consideration to amendments of the Dental Technicians Act. Drafted policy submissions for the South African Federation of Dental Technicians to the Committee of Inquiry and made an *Oral Presentation to the Committee* on behalf of the Federation.
- ❑ 1993 - DASA Head Office, Johannesburg. *Informal Workshop* by the SADTC with delegations of the DASA, SADLA and the SA Federation for Dental Technicians to improve relationships between dentists and dental technicians. Contributed to the negotiations as Employee representative.
- ❑ August 1992 - Pretoria Technikon, Pretoria. Convener and co-chairperson of a combined workshop for all dental technicians to consider possible amendments to the Dental Technicians Act.
- ❑ 1992 - Peninsula Technikon, Cape Town. *DACUM Workshop* for requalification of the qualifications in Dental Technology. Participation as an interested member of the profession.
- ❑ 1992 - Peninsula Technikon, Cape Town. *SERTEC Evaluation* of certification standards of the Dept. of Dental Services. Participated as nominated representative for the SADTC.
- ❑ September 1991 & May 1992 - Pretoria. SADTC, Denturism Committee Workshops with stakeholder organizations to investigate the desirability of establishing the denturist as a new category of oral health care workforce. *Convener of the Workshops and Chairperson of the Committee*.
- ❑ November 1991- Victoria Hotel Conference Room, Pretoria. *Informal Workshop* by the SADTC with delegations of the DASA, SADLA, and the SA Federation for Dental Technicians to improve relationships between dentists and dental technicians. Participated as Employee representative.

PROFESSIONAL WEBSITE <[http:// www.denturism.co.za](http://www.denturism.co.za)>

- ❑ Researched, formulated, structured and created the website that was posted on 07/05/2007 for The Society, containing the motivation for the implementation of the new oral health category.
- ❑ The maintenance and introduction of new information to the website.
- ❑ Maintenance of the database relating to *Denture Wearers Petition*, the *Visitors Comments* and members access to the *Members Only* domain on the website

PROFESSIONAL RECOGNITION

- ❑ Received the token honor in 1992, as an employee dental technician, to become the first non-laboratory owner to be awarded with the SADLA medal for services rendered to the profession.

PROFESSIONAL ASSOCIATION AND COMMITTEE LEADERSHIP POSITIONS

- ❑ Invited by the Steering Committee to assist and act as *Facilitator* at the inauguration meeting of the Dental Laboratory Assistants Association of South Africa (DENTLAASA) on 19 July 2007, and advised the Interim Committee with structuring and assisted with formulating a Constitution for the Association.

- Mandated advisor to the Registrar of the SADTC about various issues pertaining to the profession and in particular with regards to Human Resource Development and Clinical Dental Technology.
 - Nominated by the SADTC to represent Dental Technology on a *Task Team of the National Department of Health*, convened to restructure the Oral Health Professions of South Africa that started on 20/06/2007.
 - Nominated by the SADTC to represent the Council at a *Workshop To Finalize National Policy On Mid-Level Workers*, convened by the National Department of Health on 30/10/2006.
 - Request for constructive comments on *Black Empowerment and Racial Equity in Dental Technology*, replied on 26/09/2005
 - Request to make a meaningful submission in reply to *The Strategic Framework for Human Resources for Health Plan* of the Department of Health 16/08/2005.
 - Nominated to represent the SADTC at a HPCSA Workshop on 7/06/2005 to consider:
 - *A common professional board for Oral Health Professionals*
 - *A laddered approach to Education and Training of Oral Health Professionals*
 - Request for constructive comments on *Secondary Oral Health Care Norms and Standards* 14/06/2004

- Reintroducing the Denturism debate:
 - Ongoing Correspondence with various officials in the Department of Health, the South African Dental Association and members of Parliament to reopen the debate on the issue of Denturism.
 - Motivated the Executive Committee of the DENTASA to support Denturism and to help finance any expenses incurred for traveling and attendance of meetings 2006
 - Joined membership of DENTASA and gained recognition by the DENTASA as representative and spokesperson for Denturism in South Africa. DENTASA AGM 2005
 - After others hijacked the initiative and eventually left the profession, Mr Malherbe reintroduced the debate about Denturism with the Registrar of the SADTC since 2003

- Founder member and convener of the Society for Clinical Dental Technology in 1998.
 - Led a delegation and delivered a keynote presentation to a Clinical Dental Technology workshop of the SADTC that was instituted with stakeholder organizations as a result of the submission of the report: *Clinical Dental Technology: A Quest for Equity in Oral Health Care* by the Society.
 - Served as Secretary since inception.
 - Presented a variety of principle association options to the meeting and drafted *The Constitution of The Society* according to the motions passed.
 - Co-organized, officiated and circulated minutes of the inaugural meeting.

- Member of the Executive Committee of the South African Federation of Dental Technicians. 1989-1994
 - Served as President from 1992-1994.
 - Chaired and officiated at Annual General Meetings.
 - Convened and officiated the proceedings at an open meeting for all dental technicians with unprecedented attendance in August 1992 in Pretoria to consider possible amendments to the Dental Technicians Act.
 - Drafted and facilitated a postal referendum amongst all dental technicians, with regards to proposals of amendments to the regulations and the Dental Technicians Act
 - Co-authored and presented various reports and submissions to and on behalf of the Federation.
 - Delegated and participated in research into a number of contemporary issues.
 - Launched a membership drive and facilitated recruitment of numerous members.
 - Promoted the Federation and advanced co-operation with other Associations and statutory bodies.
 - Researched, drafted and co-authored motivations and reports for the implementation of Denturism as a new oral health care category in South Africa to various statutory institutions including the Director General of the Department of National Health and Population Development, the SADTC and the Competitions Board.
 - Spearheaded membership to and nominated as South Africa's voting representative at the General Council of the International Federation of Denturists (IFD) in 1991 and the reaffiliation in 2007.
 - Motivated for and presented Honorary Membership to 3 stalwarts of the profession in 1990.

- Western Cape Branch Committee of the South African Federation of Dental Technicians 1989-1994
 - Served as Treasurer 1989
 - Served as Chairperson 1990-1992

- ❑ Member of the South African Dental Technicians Council (SADTC) as an elected representative for employees from 1989 – 1994
 - Officiated as chairperson of the Denturism Committee 1991- 1994
 - Served as member of the Disciplinary Committee in 6 inquiries from 26-29 October 1992.
 - Represented the Council at Peninsula Technikon SERTEC evaluation on 10-11 August 1992.
 - Made written and oral submissions to the Service Conditions Committee as employee representative to revise minimum salaries and succeeded to improve scales by 118% in May 1991, and an improved Medical Scheme for all dental technician employees in 1993.

- ❑ Periodic attendance of meetings of the Liaison Committee of the Department of Dental Services at Cape Peninsula University of Technology (formerly Peninsula Technikon), over a period of two decades.
 - Facilitated as External Moderator for the Practical Examinations in Dental Technology of the 3rd Year and B. Tech. students during November 2006.

EXTRACURRICULAR ACTIVITIES

- ❑ Developing of a Mouth-brush for the Handicapped. April - July 2002.
- ❑ Commissioned by the Patent holder of a Mouth-brush for handicapped persons to supply prototypes for clinical testing. Planned & researched various materials, commercial brush-types and -designs and production methods, manufactured second-generation design and made modifications to design and construction. Manufactured and supplied 3x prototypes of patented mouth-brush for clinical testing.
- ❑ Restoration and maintenance of pioneer-author Grandfather's historic beachfront house in Kleinmond, called Hans-die-Skipper.
- ❑ Leadership/host in small-group activities and house-congregation of local church. Facilitates as praise and worship leader and the upkeep of a prayer journal within a small-group. Liaise with outreach to the homeless and street children under the auspices of Bellville Care Mission.



Key to abbreviations:

CSIR	Council for Scientific and Industrial Research
SADTC	South African Dental Technicians Council
HPCSA	Health Professions Council of South Africa
SADLA	South African Dental Laboratory Association
DENTASA	The Dental Technology Association of South Africa
DENTLAASA	Dental Laboratory Assistants Association of South Africa
DASA/SADA	Dental Association of South Africa
CDT	Clinical Dental Technology
AGM	Annual General Meeting
DACUM	Developing a Curriculum
SERTEC	Certification Council for Technikon Education
IFD	International Federation of Denturists